

# eQUALITY NEWS

Jobs West  
newsletter  
for Employers

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## McDONALDS SYDENHAM



Left to Right - Natalie, Mark, Eileen (Jobs West), Daniel and Brandon.



Left to Right - Mark, Natalie, Linley (McDonald's), Brandon and Daniel.

Jobs West recently presented a plaque to McDonald's Sydenham (Benin Pty Ltd) in appreciation of their continued support, with employing Jobs West Clients. Linley Westover (Human Resources) accepted the award on behalf of the store. Jobs West extends their thanks to current and previous Managers & Trainers who have contributed in some way to this working relationship.

Currently the store employs five Jobs West clients, Mark, Brandon, Kailey, Natalie & Daniel who work in the dining area covering various shifts across the day & week.

Prior to our clients being offered paid employment they all completed an Unpaid Work Experience Placement, which gave the store an opportunity to trial our clients. It was also beneficial to our clients as they got to realise what the employers expectations were and the placement formed part of their in-store training.

Mark was the first to be employed back in 2009, today Mark continues to attend TAFE and McDonald's give him flexible shifts around his study timetable.

Brandon joined the team in July 2010 and is also still studying. During busy periods he will double up with Kailey, on other occasions Brandon works some shifts on his own to ensure the dining area is kept well presented for the customers. Natalie was next in October 2010, Natalie works a couple of shifts a week and she enjoys connecting with customers. Natalie also teams up with Mark on Fridays as this tends to be one of the busiest days. Kailey was offered a position in Feb 2011, unfortunately Kailey was unavailable for the photos as she was away on a holiday with her family. Kailey pairs up with Brandon during one of the peak shifts. Daniel was the last to commence with the store in November 2013. This is Daniel's first job and he is enjoying being part of the team. All of the group help to play a very important role for the store. Linley & Management appreciate the contribution of these five workers. We wish them continued success in their positions.

McDonald's Sydenham invite you all to see the plaque on display in the store at your next visit.



Western Vocational Association Inc.

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## Are you currently looking for new employees?

Jobs West can assist you. We have a number of diverse job seekers eager for work. They are motivated and willing to learn. There is a Wage Subsidy Scheme to encourage employers to provide employment, under open employment conditions, to eligible workers with a disability. The scheme aims to increase the competitiveness of workers with disabilities in gaining employment under open labour market conditions. Through subsidised employment placements, workers are able to obtain employment and acquire valuable skills and experience.

## Victorian 'game-changers' sought for award nominations

Victorian businesses and initiatives are encouraged to submit applications for the [2014 Victorian Disability Sector Awards](#) which recognise and honour individuals, businesses and organisations that are making a difference to the lives of Victorians with disability.

Minister for Disability Services and Reform Mary Wooldridge said judges of the 2014 awards would be looking for entries that demonstrated innovative and creative thinking. "We encourage nominations about people who are having a positive impact by 'thinking outside the box'," she said.

Previous award winners include a volunteer who created a social media space for people with disability, and a disability support worker who helped individuals to review their exercise programs and achieve their fitness goals.

"It's especially important that we acknowledge the contribution of individuals and organisations across the state that have chosen to work on improving the lives of people with disability, whether that be in a voluntary or professional capacity," Minister Wooldridge said.

The 2014 Victorian Disability Sector Awards are a partnership between National Disability Services and the Victorian Government. Nominations for the 2014 Victorian Disability Sector Awards close on March 7.

More information can be found at <http://www.dhs.vic.gov.au/for-service-providers/disability/disability-recognition-awards/victorian-disability-sector-awards>

Sourced from Australian Network on Disability (AND)

## DISABILITY AWARENESS

### Basic tips

- Consider the following basic tips when working with a person with disability.
- Avoid asking personal questions about a disability.
- Be considerate of the extra time it might take for a person with particular disability to do or say something.
- Be polite and patient when offering assistance, and wait until your offer is accepted.
- Listen or ask for specific instructions. Be prepared for your offer to be refused.

Sourced from Job Access

**Jobs West would like to thank the following companies for their support:**

KFC Elizabeth St

Tran Pharmacy

Broady Motors

KFC Taylors Lakes

Woolworths Watergardens

KFC Glenroy

Victoria University Secondary

College

Beate Furniture

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