

eQUALITY NEWS

Jobs West
newsletter
for Employers

**Do you have a vacancy you
need filled?
Contact us on 03 9379 0477**

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GEORGE'S JOURNEY



George came to Jobs West in 2012, he was looking to gain part time employment following a serious car accident, where he sustained multiple physical injuries and post traumatic stress disorder. George worked his way through a very lengthy rehabilitation program and says "I have come long way since then."

In February 2013, George commenced work with McDonalds, Calder Highway as a dining room attendant. George says that working has helped him have some structure in his life and he feels that he is getting back to his old self again. Also, working has definitely improved his financial situation.

Table tennis is George's passion, he plays on Monday's with Sunshine and has made the finals again this season. George also plays on Thursday's with Melton and was a runner up following his appearance in the grand final.

George has been playing for over 8 years, he previously played 30 years ago and only returned to the sport for a social activity to assist him in dealing with post traumatic stress disorder.

George would also like to share that he attends Gamblers Anonymous in Taylors Lakes, every Sunday at 7pm. This is a mixed group and runs for about an hour with tea, coffee and biscuits provided. This is a free service, for anyone requiring support with gambling and for a referral you can phone the gamblers hot line on 1800 858 858 for their closest venue. George said he enjoys attending the sessions as he is able to speak freely about gambling issues and feels very supported.

George has been free from gambling for over 260 days.



Western Vocational Association Inc.

*For enquiries and information
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Building a mentally healthy workplace has many benefits and saves organisations from both the direct and indirect costs of mental health problems. It also ensures that employers' ethical and legal obligations to protect employee health and safety are met.

For organisations and businesses wanting to address mental health in the workplace, taking action in one area – for example, raising awareness – may be a realistic starting point. For others, the focus will be on a more comprehensive set of actions at both the individual level (e.g. building employee awareness and skills) and the organisational/business level (e.g. identifying and addressing mental health risk factors, such as job stress, within the working environment).

- Beyond Blue

Jobs West is a Specialised Employment Service that assists people with disabilities or barriers into employment and has been doing so since 1985.

Jobs West is a Not for Profit Organisation, our services are free to jobseekers and employers alike.

Jobs West can save you time and costs. We will endeavour to job match the person to your vacancy and support your company's training and induction program, to ensure a satisfactory standard of productivity is reached.

Jobs West offers a free, professional, high quality service along with a commitment to ensure that each of the new employees and employers receive quality support, to assist with a successful transition from job seeker to worker.

Jobseekers voluntarily enter our employment service. Workers with disabilities or barriers rank equal or better than people who do not have a disability in key performance measures such as above average safety records, excellent attendance and punctuality, and an equal or better job retention rate in comparison to other co-workers in the same positions.

Information for Employers

Many employers underestimate the employment potential of people with disabilities and are surprised to learn that, after Jobs West's careful matching, our clients prove to be very secure and reliable employees.

We place and assist in training and maintaining employees with a disability in the workforce.

We thoroughly check every new candidate for experience, education, ability, motivation and presentation.

We won't waste your time by sending you people who are not right for the job.

We always follow up to make sure you are happy with your employee.

Our service is free and we are able to offer subsidies for specific clients and provide an attractive package for employers.

Go to – www.jobs-west.com.au

Tips for hiring mature age workers

Training

Like other employees, many mature-age workers value on-going training and opportunities to increase their skills and knowledge. Training and developing staff can:

- make a business more appealing to new employees, attracting high performing staff
- increase productivity
- help staff to be happy and engaged when they're at work
- Increase staff and business flexibility as needs change

- Fairwork Australia

Jobs West would like to thank the following companies for their support:

McMillian Distribution Centre

Pete's Auto Salvage

VUT High School

Copperfield College

Plant Palm Nursery

Arcare - Tricky Rd

KFC - Swanston & Elizabeth St

Visit www.jobs-west.com.au