

eQUALITY NEWS

Jobs West
newsletter
for Employers

Do you have a vacancy that you
need filled?
Contact Jobs West 9379 0477

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SAFeway AIRPORT WEST

Job seeker of the month.

Jeff McInnerney (28) is seeking part time work in either a Nursery or a Retail outlet. Jeff will consider unpaid work experience to learn new skills and gain experience. Jeff would prefer to work in Essendon or surrounding suburbs.

Please contact Jan on 9379 0477 if you have a suitable vacancy for Jeff.

A Jobs West client, Jason Papal has been employed by Safeway for over nine years, seven of which he has worked in the Airport West store.

As recognition of his achievement and continuous support from Safeway, a Jobs West Employment Consultant presented a framed Certificate to Farred Salibi the Store Manager.



Jason's main tasks are: making sure the products in the freezer area are up to date and delivered to the correct department within the store, Jason also maintains the stock control of many of the products on the shelves and the relevant labeling associated with them.

Well done Jason and Safeway Airport West.

MYTH:

People with disability always need expensive and high tech equipment. "I can't afford that for my business," most employers think!

FACT:

Simple and inexpensive devices are often the most fundamental in helping people with disability live and work to their full potential. Assistive devices can be as simple as a desk with adjustable height, or keeping a pen and paper at a service counter to assist a person who is deaf or hard of hearing to communicate.



Western Vocational Association Inc.

*For enquiries and information
please contact :-*

Jobs West

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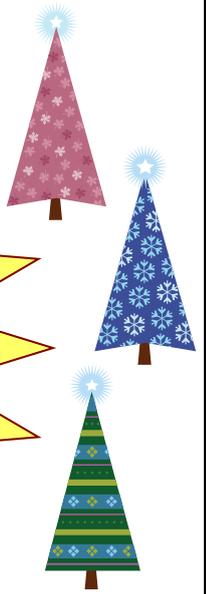
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www.jobs-west.com.au

**In 2003, 53.2% of
people with a disability
participated in the
labour force compared
to 80.6% of people with-
out a disability.**

Sourced from www.disabilityconfidence.org.au



Disability: it's your business

Is disability a business issue? The answer is 'yes'. Potential employees and customers with disability represent a substantial opportunity to business. In Australia's competitive marketplace and skills-constrained economy, you simply can't afford to ignore this market segment. A recent report from the Business Council of Australia found that in order to remain competitive, business needs to reconsider methods of attracting and retaining employees. Attracting, recruiting and retaining employees with disability can provide a significant and often overlooked opportunity for business, and a solution to Australia's skills crisis.

Disability is almost certainly more common than you think and is not always immediately obvious. The Australian Bureau of Statistics defines a person as having disability if they have one or more impairments that impact on their daily life and lasts for six months or longer. The key aspect is not the impairment, but its effect. For some people it can be anything from migraines to arthritis, from dyslexia to back pain. Chances are you already have people with disability in your workforce and as your customers, shareholders and suppliers.

According to ABS figures, 20% of the Australian population, almost 4 million people, have a disability. Australia's most successful companies are already welcoming skilled and talented people with disability and reaping the benefits. They are tapping into a motivated talent pool, gearing their businesses towards welcoming a diverse customer base, and appealing to investors with Corporate Social Responsibility and sustainability interests. These companies already understand the business case for including people with disability and as a result they continue to flourish.

Taken from: www.disabilityconfidence.org.au

Businesses all over Australia are benefiting and utilising skills of people with a disability by providing employment opportunities.

As an employer you can join them today and reap the rewards.

Tap in to this underutilised talent pool. Call Jobs West, now.

Jobs West would like to thank the following companies for their support:

Coles: Essendon Fields.

IGA: Delahey.

Reject Shop: Brimbank.

Safeway:

Sunshine Market Place.

Niddrie.

Airport West .

Roxborough Park, and

Altona North Borrac Square

Visit www.jobs-west.com.au

