



# eQUALITY NEWS

Jobs West  
newsletter  
for Employers

**Do you have a vacancy you  
need filled?  
Contact us on 03**

Issue 29  
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2008

*Merry  
Christmas* To all our employers from everybody  
at Jobs West.

## Caterina Valletta at Hungry Jacks



The Moonee Ponds Hungry Jack's is located at 102 Puckle Street Moonee Ponds and is open 7 days a week. Caterina Valletta has been working at Hungry Jack's Moonee Ponds since September 2005. Caterina started as a store cleaner, but has since graduated to helping cook and prepare the food for customers to enjoy. Caterina works a 20 hour week. The money she earns from this job helps give her independence in her day to day life. Caterina loves her job and one of

her managers Temnit Araya says she is a hard worker. Recently Caterina received her partial completion of Hungry Jack's Certificate III in Retail Operations. During the course of this training she learned how to operate retail equipment, interact with customers, prepare and display fast food items and sell products and services. Caterina is very proud of receiving her partial completion of Hungry Jack's Certificate III in Retail Operations, and we congratulate her on her efforts. Well done.



Being a disability friendly organisation is a good way to positively promote your business.

**The costs of hiring people with disability can be significantly lower than hiring other employees—as low as 13 per cent of the cost of the other employees.** Sourced form [www.jobaccess.gov.au](http://www.jobaccess.gov.au)





Western Vocational Association Inc.

*For enquiries and information  
please contact :-*

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### **Jims Mowing, Central Sunshine Coast**

Lindy Hooper, franchisee of Jim's Mowing has seen the benefits of employing people with disability. "We have seen franchisees that have employed people with disability grow over the summer to build a stronger business through the winter months," says Lindy.

"For the Jim's Mowing franchisees, it means that they take on more work and do the work in a shorter time frame."

"We believe the 'un-serviced calls' were reduced this last summer as more franchisees were able to take on extra work as a result of employing a person with disability. The employees with disability are very keen to learn and to work."

(taken from [www.disabilityconfidence.org.au](http://www.disabilityconfidence.org.au))



**Please be aware that Jobs West will be closed from Christmas Eve and will re open on the second of January 2009. If you need Jobs West's assistance during this time please call and leave a message and somebody will get back to you A.S.A.P.**

### **Business benefits of employing people with disability**

#### **Creating a more diverse workforce**

With a labour shortage predicted for all major industries and occupations, employers will be looking to take advantage of Australia's untapped workforce—which includes people with disability.

In the vast majority of cases, people with disability want to find a job. Like all employees, people with disability can bring a range of skills, talents and abilities to the workplace, working in all sorts of jobs with many holding tertiary and trade qualifications.

#### **Business benefits**

Employing a person with disability is like employing a person without disability. The focus is on whether the person has the skills and aptitude to do the job.

Employees with disability are:

- **Reliable**—People with disability take fewer days off, take less sick leave and have a higher retention rate than other workers.
- **Productive**—Once in the right job, people with disability perform equally as well as other employees.
- **Affordable**—Recruitment, insurance cover and compensation costs are lower and people with disability have fewer compensation incidents and accidents at work in comparison to other employees.
- **Good for business**—People with disability build strong relationships with customers, boost staff morale and loyalty and boost team development by helping create a diverse workforce.

(taken from [www.disabilityconfidence.org.au](http://www.disabilityconfidence.org.au))

### **Free Expert Advice**

For confidential expert advice on matters relating to the employment of people with disability, contact the Job Access Advisers on 1800 464 800 or visit [jobaccess.gov.au](http://jobaccess.gov.au).



**Jobs West would like to thank the following companies for their support:**

**Somerset Gordon Place—City  
Ferguson Plarre Bake House—  
Airport West  
Safeway—Braybrook  
Coles—Caroline Springs  
AHS Hospitality—Melbourne  
Safeway—West Sunshine  
Kmart—Airport West  
Signed on (Aust) - Airport West  
Safeway—Niddrie  
Safeway—Water Gardens**



**Visit [www.jobs-west.com.au](http://www.jobs-west.com.au)**

