

# eQUALITY NEWS

Jobs West  
newsletter  
for Employers

**Do you have a vacancy you  
need filled?  
Contact us on 03 9379 0477**

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## Kayla in Retail at the Reject Shop.



The Reject Shop's first store was opened in South Yarra Vic. back in 1981. They now operate Australia wide and recently celebrated opening their 150<sup>th</sup> store in Rockingham WA.

The Brimbank Shopping Centre store has been going strong for 8 years now and to celebrate the special occasion the store was decorated, staff were provided with hats and badges to wear as well as the store having discounts on selected items.

Kayla Flora has recently joined the team at the Brimbank Shopping Centre, her main role is customer service. Kathy Sciberra is the store Manager and has said of Kayla " Kayla has settled in well and is already part of the family here. She is a great worker and always willing to do what is asked of her. Kayla gets on well with the team and is liked by all the customers."

Kayla works one full day a week and is attending Keilor Downs Secondary College and is currently completing Year 11 studies, where she is doing a School based Traineeship in Child Care.

Jobs West would like to thank Kathy and Sam for all of their assistance in helping Kayla settle into her new role, we all wish Kayla well.



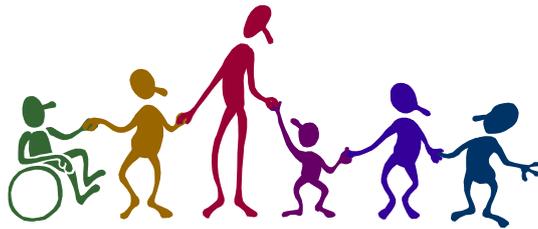
**Did you know that Jobs West may be able to assist existing workers maintain employment? If you are currently employing some body with a disability and think that Jobs West could help them please give us a call on: 9379 0477**

The greatest barrier to equal participation in our community for people with disabilities is poverty. Poverty that is too often caused by the lack of opportunity to work. But there is a solution. The most effective weapon against poverty for people with disabilities is employment. Employment offering real jobs with real wages. Why not employ some body with a disability today and give them that opportunity.

*For enquiries and information  
please contact :-*

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## Kelleigh Smith

Have you ever stopped to wonder what happens to all the mail that Centrelink receives on a daily basis? Well, the chances are that if you have ever submitted a form or letter to Centrelink that Kelleigh Smith, a long-term client of Jobs West, has helped to ensure that that document reaches its destination.

Kelleigh will this year celebrate 15 years working with Centrelink. During this time she has mainly worked in the mail room processing incoming and outgoing mail and forms. This is a job that requires a methodical person with excellent organizational skills and attention to detail. Former supervisor Rosa Carbone says that Kelleigh has all of these qualities and praises her for her speed and superior work ethic. Gary Payne, the Team Leader of Corporate Services at Centrelink, also speaks very highly of Kelleigh and the contribution she continues to make to Centrelink. In fact, Kelleigh's work is of such a high standard that she was recently commended in an internal letter published by Centrelink.

Kelleigh proves that having a disability is no barrier towards obtaining and sustaining meaningful work. Her dedication and commitment to her job has made her an immensely valuable employee. Jobs West would like to congratulate Kelleigh on her outstanding achievement and wish her another 15 successful years with Centrelink.

## Australia's Increasing Cultural Diversity

Interestingly, Australia's migrant intake is surging towards 200,000 a year. In the financial year of 2006-07:

- The top five birthplace of settler arrivals were New Zealand (**23,906**), UK (**23,223**), China (excl. SARs and Taiwan) (**12,009**), the Philippines (**5,561**) and Vietnam (**3,135**)
  - **46.8%** of all settler arrivals reported an occupation prior to their arrival in Australia while **42.3%** were not in the labour force.
  - The major groups of settler arrivals who reported an occupation prior to arrival were Professionals (**38.6%**), Tradespersons (**13.3%**) and Associate Professionals (**12.6%**).
- Given the skills sets of Australian migrants, are we recognising this untapped market?

Source: Department of Immigration and Citizenship, <http://www.immi.gov.au>



Photo: Kelleigh working at her desk whilst Rosa Carbone, her former supervisor looks on. On the desk is a Certificate of Appreciation awarded to Centrelink for being such supportive employers.

**Jobs West would like to  
thank the following  
companies for their support:**

**KFC—Tullamarine  
McDonalds—Deer Park  
Bunnings—Maribyrnong  
KFC—Sydenham  
Safeway—New Market  
AHS Hospitality Group—Melbourne**