

eQUALITY NEWS

Jobs West
newsletter
for Employers

**Do you have a vacancy you
need filled?
Contact us on 03 9379 0477**

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Shandelle does well at Champions Supa IGA



Champions Supa IGA is located in the Foundry building 399 Bourke St. Melbourne, which is the site of the old McEwen's store. They are open 7:30am - 9:30 pm Monday to Friday, 7:30am - 9:00pm Saturday and 8:00am - 8:00pm on Sunday. Situated only a few blocks from the Telstra Dome, it is a great place to pick up snacks on the way to a game. Shandelle Smith commenced work with the store in November 2007 and has been working in the grocery department of Champions for the last 7 months. She enjoys her job and hopes to keep working there for some time to come. Part of

Shandelle's duties include facing up and stock rotation, stock take when required and working hard to put all delivered stock away as it comes into the store. Shandelle is also responsible for keeping her area clean and tidy at all times and assists customers with their enquiries. Shandelle works under the management of Domenic, who is the Grocery Manager for the store. He is pictured above helping Shandelle with a stock display. Working as a team is a big part of making sure Champions Supa IGA runs smoothly. Well done Shandelle, from all of us at Jobs West.



Like all employees, people with disability bring a range of skills, abilities and qualifications to the workplace. Many businesses already employ workers with disability because it makes good business sense. If you have not previously employed a person with disability you may have some questions or require additional information about the process before you start. People with disability do not necessarily require more training than people without disability. The amount of training required, including on the job training, depends on the type of job, the needs of your organisation and the knowledge, skills and experience of the employee.

The current skills shortage in Australia means that you need to think innovatively about how to attract and retain staff with the right skills for your business. Training the right person for the job or providing training to your current employees makes good business sense.

Visit: jobaccess.gov.au for more information.



Western Vocational Association Inc.

*For enquiries and information
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**14% of the
community have a
physical disability.**

(Source: Diversity Council Australia, Diversity Matters, Issue No43, August 2005)

Employers have found that

- 98% of employees with disabilities rate average or better in work safety.
- 90% of people with disabilities rated average or better on job performance.
- 86% of people with disabilities rated average or better on attendance.
- 90% of employers had no change in their insurance costs to employ people with a disability.
- Staff retention rates for employees with disabilities are 72% higher, saving millions of dollars each year in recruitment and training costs.
- Employing people with disabilities has a distinct, positive effect on staff morale.

diversityatwork.com.au



Peter ready to move up at Expohire.

Peter McMurray has been working for Expohire for the last 11 months. Since starting in July last year, Peter has come a long way. Jodi (Peter's supervisor) talks about Peter, "Peter has really picked up his voice since being with Expohire. Peter is very reliable, has never let the team down and is always ready to take on a shift when ever offered, regardless of starting times. Peter is always up for a challenge. Keep up the good work". Jodi was happy to appear in the photo with Peter. Jodi also informs us, "That when Peter is not working on site, setting up or packing up exhibits, he is a welcome team member at the Expohire warehouse". Peter says " Working for ExpoHire has helped to build my confidence. I really enjoy working here, I have come a long way since commencing with the carpet team. I now know how to do my jobs which can vary from laying/packing up carpet squares, guiding forklifts (*walking in front of a forklift and guiding the forklift through the exhibition centre*), counting and checking carpet squares to ensure there are 100 per stack and working at the warehouse. I feel I am now ready to look at taking on a team leaders role and overseeing a small team of carpet layers".



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- The Reject Shop ~ Deer Park
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- Omega 2000 ~ Tullamarine
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