

eQUALITY NEWS

Jobs West
newsletter
for Employers

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Roy at the Saville on Russell.



The Saville on Russell is located in Russell St. Melbourne. It has recently been sold and the new owners are planning on changing the name to Mantra on Russell. The Saville is a very successful hotel with a four and half star rating. The hotel mainly caters for corporate clientele, although they get their fair share of celebrities and sports stars as well. Every year the hotel caters for the celebrities that are involved in the Grand Prix Challenge. Two years ago the English Cricket Team stayed at the Saville for their entire tour.

AHS have the housekeeping contract at the Saville and have recently employed Roy Beech on a part time basis as a Houseman Assistant. The Houseman role is made up with a variety of duties. Part of Roy's responsibilities is for the public areas, this includes the swimming pool and spa area and also the gym. Roy also assists with the linen deliveries going in and out of the hotel.

Roy came to the hotel with many years experience in cleaning, having been with Pizza Hut in the City for over six years. Roy is really enjoying his new position and likes the atmosphere of the hotel. Because of the size of the hotel Roy finds that he is moving around to different areas all the time.

Verena Anger is the Housekeeping Manager, Verena says of Roy "Roy is a pleasure to work with; he is always willing to take on extra duties for me when I am short staffed or covering people on leave. His enthusiasm is amazing."

It is Roy's dream of one day working for the hotel on a full time basis and if Roy keeps up with his efforts and hard work, his dream may become a reality!



Benefits of employing people with a disability

Research shows that workers with a disability have:

- Productivity that is equal to or better than their non-disabled counterparts
- Fewer workplace accidents
- Superior attendance rates
- Increased retention in employment
- A positive impact on workplace morale.

(Source: Diversity Council Australia, Diversity Matters, Issue No43, August 2005)



Western Vocational Association Inc.

*For enquiries and information
please contact :-*

Jobs West

72a Lincoln Road
Essendon Vic 3040

Phone: (03) 9379 0477

Fax: (03) 9379 0470

www.jobs-west.com.au



**1 in 5 Australians
have experienced a
mental illness of some
kind.**

**Anyone can experience a disability at some
time in their life.**

Figures provided by the Australian Bureau of Statistics indicate that 20% of the Australian population has one or more disabilities and that proportion is increasing in conjunction with the aging of the population. This means 1 in 10 customers in Australia has a family member with a disability. Being seen as a business that is disability friendly can lead to increased sales.



New Apprenticeships

No matter what industry you are in, investing in training through an Australian Apprenticeship can provide your business with real benefits and contribute to your bottom line.

No two businesses are the same and that is why Australian Apprenticeships have been designed to be flexible, while at the same time providing nationally recognised quality training developed by industry for industry.

Australian Apprenticeships covers all apprenticeships and traineeships. They combine time at work with training and can be full-time, part-time or school-based.

There is likely to be an Australian Apprenticeship to suit your business needs, as they are available in a variety of qualification levels in more than 500 occupations across Australia, in traditional trades, as well as a diverse range of emerging careers in most sectors of business and industry. For more information visit:

www.australianapprenticeships.gov.au/employer



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