

# eQUALITY NEWS

Jobs West  
newsletter  
for Employers

**Do you have a vacancy you  
need filled?  
Contact us on 03 9379 0477**

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Western Vocational Association Inc, Trading as Jobs West, is holding their Annual General Meeting in September. The committee is run by volunteers and we are always looking for new volunteers to join. If you think you might be interested contact Jobs West on 9379 0477, ask for Brian.

## Elise Payne, 5 years at Safeway



Elise has been working at Safeway Gladstone Park for 5 years. She works in stock control and helps out in other departments as required. Elise has worked in cosmetics but is now receiving training to do stock control in other areas of the store. She is known to many of the customers and is well liked for her helpful nature. Elise was recently awarded a certificate and pin for 5 years service to Safeway. Michael (manager) was happy to present the award to Elise and believes her to be a valued staff member. Elise "feels that the team at Safeway Gladstone Park are great to work with and very supportive." She "enjoys working at Safeway and is looking forward to a bright future within the Company."



**JobAccess is a web site and free telephone advice service providing you with help and expert advice on employing people with a disability. For more information call them on 1800 464 800 or visit [jobaccess.gov.au](http://jobaccess.gov.au).**

**Some times the right person for the job is some one with a disability or a barrier to employment.**

Jobs West assist employers recruit and retain staff who have disabilities or barriers to employment. Our free services include:

- Recruitment advice, matching job seekers to vacant positions
- Initial and ongoing support for employees who need it once they are in a job.



Western Vocational Association Inc.

*For enquiries and information  
please contact :-*

**Jobs West**

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## **Work Experience Placement**

There are now more opportunities for short periods of work experience. This lets you assess how well a candidate picks up skills and operates in your work environment.

## **Employing people with disabilities**

Employing people with disabilities is good work practice. Studies have shown that people with disabilities have average or better productivity rates, attendance records, job retention rates and safety records. People with disabilities are no less dependable, efficient or self-reliant than their colleagues in the work place. They have a diverse range of skills to offer, and more often than not, require no special work arrangements to participate as an integral member of the work unit. Successful employment of people with disabilities depends on the continued cooperation of every one, but most importantly on the willingness of supervisory staff to question stereotyped views that may act as inhibitors to employment, and actively seek and encourage applications from people with disabilities.

Source: Equal Opportunity Unit— University of Melbourne

**If you think you might have  
a position that could be  
filled by a person with a  
disability contact Jobs West  
on ph: 9379 0477**



**Jobs West would like to thank all the Employers who recently took part in our employer survey.**

**Jobs West would like to thank the following companies for their support:**

City Mazda— Melbourne  
Ferguson Plarre—Niddrie  
Direct Pickets—Airport West  
Hungry Jacks—Moonee Ponds  
Saville on Russell— City

**Visit [www.jobs-west.com.au](http://www.jobs-west.com.au)**