

eQUALITY NEWS

Jobs West
newsletter
for Employers

**Do you have a vacancy you
need filled?**

Contact us on 03 9379 0477

Issue 19
April / May
2007

Working with Ballan Holden



Anthony has been working at Ballan Holden in Werribee since September 2006. Anthony started out working as a car detailer where his main role was to wash and vacuum the new and serviced vehicles at Holden, but owing to the water restrictions he is not able to do full washes as they use too much water. Instead he spends his time vacuuming the car interiors and polishing the exteriors. He has been given the responsibility of opening the workshop up every morning at 7-30am and also is responsible for ensuring that the workshop is neat and clean.



An exciting aspect of Anthony's job is that he gets to assist the mechanics to remove and replace wheels when the car is on a hoist.

When asked what the best aspects of his job are, Anthony replied "getting to meet and work with so many great people." He also really enjoys learning new tasks and working with the mechanics. One of the highlights of his job is that he gets to drive some pretty amazing Holden's. He says that although this is a great thrill, he has to be extra careful so that he doesn't scratch or smash the cars! Christian, Anthony's manager, says that Anthony has been a great addition to the Holden team. He states that Anthony is extremely well-liked by everyone and tries really hard to do the best possible job he can. Christian is looking forward to teaching Anthony more skills that he can use at Ballan Holden in the future.

**Do you have a vacancy you need filled?
Could Jobs West support your business needs in any way?
Contact us on 03 9379 0477**



Western Vocational Association Inc.

*For enquiries and information
please contact :-*

Jobs West

72a Lincoln Road

Essendon Vic 3040

Phone: (03) 9379 0477

Fax: (03) 9379 0470

www.jobs-west.com.au



Preparing Cake Boards

which gives the person a chance to thoroughly learn the job. After 12 weeks an external assessor will come and visit the employee at his/her work place. The job of the assessor is to determine the rate of productivity of the candidate by comparing the candidate's speed with a work colleague. After negotiating with the employer the assessor will determine the minimum amount that the employee is to be paid. This assessment process is repeated every year to ensure that the person is paid fairly.

Ninette Muscatello is Anna Maria's supervisor and she is very impressed with the SWS. She feels that it gives people with a disability the chance to get out into the workforce and be involved in the community. She likes the fact that the SWS allows a person to be paid according to their ability so no-one loses in the situation. She says that Jobs West has made the system very easy to implement as the Employment Consultants at Jobs West take care of all the paperwork and organise the assessments. Ninette has found the external assessors to be very polite and professional. She says they do their best to

relax the candidate and are not conspicuous. As a result the person is able to get the best possible results from their assessment.

Anna Maria really enjoys her job and is working hard to improve her rate of productivity so that her pay will be increased after the next assessment. She enjoys having something to do on the days that she works and gets on well with everyone at the store.

All in all, the SWS has been very effective in ensuring that both the employer and the employee have a satisfactory work arrangement and it is highly recommended for people with a disability who may need a bit more time in order to learn or complete a job.

ANNA MARIA CELI

Anna Maria Celi has been working at the Eifel Tower for just over 5 months. Anna Maria's main job is to cover cake boards with decorative foil and she is employed for 8 hours a week. Anna Maria is employed under the Supported Wages System (SWS). The SWS is a system where the employee is paid according to his or her productivity. The way the SWS works is that the employee can work up to 12 weeks at a rate of pay of \$61 per week. This is essentially a training period



Anna Maria Brushing Pastry

**Jobs West would like to
thank the following
companies for their support:**

**KFC - Keilor Downs
KFC - Swanston Street
Bunnings - Hoppers Crossing
Kangan Batman TAFE
Somerset Gordon Place (Hotel)
COLES - Campbellfield
AHS Hospitality**

If you would like to find out more about the Supported Wages System contact Jobs West and speak to one of our friendly employment consultants today.

Visit www.jobs-west.com.au