



Western Vocational Association Inc.

WORKERS WITH ABILITY

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Our Organisation

Jobs West is a Specialised Employment Service that has been placing people with disabilities and or barriers into employment since 1985.

Jobs West is a free, professional service tailored to providing business with Quality employees.

To date, Jobs West has placed over 1500 employees into a wide range of industry sectors such as:

- Retail & Wholesale
- Horticulture
- Hospitality & Tourism
- Manufacturing & processing
- Automotive & Transport
- Office Administration
- Commercial Cleaning
- Personal Services

Our Currently Satisfied Employers include:

Beate Design Furniture - Ravenhall

KFC – Taylors Lakes, Taylors Hill, Keilor Downs, Niddrie, Moonee Ponds

Big W - Watergardens

Estia Health – Melton South

Hungry Jack's – CBD

Copperfield College, Kings Park Campus

Doutta Galla Age Care - Footscray

Coles - Taylors Hill

AHS Hospitality Group

Lakeview Senior College – Taylors Lakes

McDonald's Restaurants – Sydenham, Calder

Jetport Parking – Tullamarine

Woolworths – Taylors Lakes, Watergardens, Niddrie, Airport West

Alan Mance Motors – Footscray

Laverton North Motors – Laverton North

Palm Place Nursery - Greenvale

Information for Employers

Many employers underestimate the employment potential of people with disabilities and are surprised to learn that' after Job West's careful job matching (to the employers requirements), our clients prove to be very secure and reliable employees.

- We place, and can assist in training and maintaining employees with a disability in the workforce.
- We thoroughly check every new candidate for experience, education, ability, motivation and presentation.
- We won't waste your time by sending you people who aren't right for the job.
- We always follow up to make sure you are happy with your new employee.
- Our service is free and we are able to offer subsidies for specific clients and provide an attractive support package for employers.

In many cases, employees with a disability have stabilised previously high turnover positions. They have been shown to be highly motivated workers who display very positive attitudes towards their employment.

Low records of absenteeism and above average safety records are additional attributes.

Apprenticeships / Traineeships

Satisfied Employers Say....

Jobs West can remove all the difficulties & worries from employing an Apprentice

Or a trainee by:

Keeping up to date with new Apprenticeships / Trainee ships requirements and Developments .

Assisting in sourcing Apprenticeships / Trainee ships .

Recommend reliable New APPRENTICESHIP Centres.

Facilitate contact between Employers and New Apprenticeship Centres field officers.

Tracking of the New Workers ie: TAFE progress, Employer payment Incentive, etcetera.

Common Concerns and Questions

Would the new employee need any special treatment? No.

The new employee should be treated in the same manner as other employees.

If required, Jobs West can assist in any specific training.

Will production be lost? No.

Like every new worker, time is needed to learn the job. Some people with disabilities may require support to integrate into the job initially, and that is why we are here.

Jobs West may provide free on-site support to get a new worker fully productive or to a level that is satisfactory to the employer so the normal flow of production can continue. With effective job matching, job seekers are suited to the job and do not take long to integrate. Subsidies can also be provided as an incentive during training time.

When would support from Jobs West end?

As the new employee gains confidence and competence in the job, we will start withdrawing our support after 6 months. However, we will always maintain contact with your organisation and the employee to ensure standards are maintained.

What is a wage subsidy scheme?

A scheme for people who may need assistance to obtain & keep a job, by subsidising a percentage of their salary for a limited time.

Who is eligible for a wage subsidy?

A worker who is employed for a minimum of 8 hours per week.

How much is a subsidy?

The amount employers are paid will vary according to the individual circumstances of the job and the employee.

Benefits to Your Company and the Community

- Research shows employees with a disability can meet high productivity levels and require no more supervision than other employees.
- Employing a person with a disability is giving each individual `a fair go`, as well as being, for many of them, a major step towards financial independence and self-esteem.
- Being part of something so positive creates a feeling of personal satisfaction for those involved within a company.
- Employing people with a disability saves the community tax dollars that would otherwise be spent on other areas that the government, choose.

And Finally ...

The social perception of people with disabilities has been that they cannot work in mainstream employment because of their disability. However, Jobs West have placed over 1500 clients in employment who have shown employers that their contributions to the workplace are positive and valuable. This approach demonstrates a changing focus from people with disabilities to people who have many abilities.

For more information please contact us:

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