

eQUALITY NEWS

Jobs West
newsletter
for employers

OUR AIM

*Jobs West is dedicated to securing employment for motivated jobseekers.
Our focus is on creating partnerships with employers, ensuring that their recruitment needs are met.*

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Jobs West would like to further thank the following companies for supporting people with disabilities:

*Tullamarine Collision - Tullamarine
KFC - Thornbury
KFC - Moonee Ponds
Auto Smart Car Salvage - Laverton*

*Bi-Lo - Essendon
Drake Management - Melbourne
City Mazda - Melbourne
KFC - Sunshine*

*Dimmeys - Gladstone Park
Powch Painting - Albion
Focus International Freight - Tullamarine
Coles - Campbellfield*

*Peuker & Alexanders - Broadmeadows
Alan Mance - Footscray
KFC - Sydenham
Coles - Keilor Downs*

*Essendon Laundry - Keilor East
Pastry Art Design - Collingwood
Edenvale Manor - Keilor East
Latrobe Life Skills - Bundoora*

*KFC - Fawkner
Keilor Downs Secondary College
Kmart Garden Store Centre - Chadstone
Safeway - Airport West*

Mark (left), the Buildings Supervisor at Keilor Downs Secondary College, presented with an Appreciation Award.



Employers presented with recognition Award



Robin (left), Donna (centre) and Bree (right) presented with Awards by Warren from Jobs West.

This month Jobs West presented some employers with a Certificate of Appreciation Award, in recognition of supporting people with disabilities. Employment Consultants have presented some employers with Awards recently, including Peter Alexander and Sue Conrad at *Peuker and Alexander*. They were extremely happy to be presented with the Certificate, and thanked Jobs West for the recognition. Likewise, Keith and Anthony from *Torquematic* were delighted with the acknowledgement.



Sue and Peter with their Award.

Mark from *Keilor Downs Secondary College* said that other staff who have assisted the Jobs West placed employee would also be in appreciation of the Award. The only question remaining was where to hang the Award!



Anthony (Left) and Keith (Centre) with their employee David Brown

During this years Annual General Meeting, Robin Mifsud from the *Ibis Hotel*, Little Bourke Street, was proud to be presented with a Certificate of Appreciation for employing Jobs West clients. Donna Musarella from *Australian Hospitality Services (AHS)* and Bree Luciani from *Pizza Hut City*, received plaques in recognition of their outstanding contribution to employing people with barriers into open employment. Both Donna and Bree were delighted to be given such a plaque. Donna has sent her plaque to be paraded around the *AHS* head office in Sydney.

Congratulations to these and other supportive employers.

Do you have a vacancy you need filled? Could *Jobs West* support your business needs in any way? Contact us on 03 9379 0477



Western Vocational Association Inc.

*For enquiries and information
please contact :-*

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Employment

Employment-related findings, for people 15-64 years demonstrate:

* those with a profound level of core activity limitation had a much lower labour force participation rate (15%) than people without a disability (81%)

* people with a disability had a higher unemployment rate (8.6%) than those without a disability (5.0%)

* people with a disability who were employed were more likely to work in a part-time job (37%) than those who were employed and did not have a disability (29%)

Source ABS 2003 Survey of Disability, Ageing and Carers (SDAC)

Our Annual General Meeting

Jobs West Annual General Meeting was held on the 21st of September, 2004 at the Glenroy RSL Club. The evening was attended by clients, employers, Jobs West staff, Western Vocational Association (WVA) members, the Committee of Management (COM), family and friends. The event was a time to reflect on the many successes of the organisation over the past year, including the successful placements of Jobs West clients.



Staff member Mellie, with Tony

Jobs West General Manager Brian Paterson, and Marketing Officer Warren Marsh on behalf of WVA/ Jobs West, acknowledged the support and contribution of various employers in employing people with disabilities.

To start the night off there was a short speech of welcome from the President of the COM and a short discussion of the annual reports. The reports were placed on all the tables for people to read at their leisure, and COM members were present to answer any questions.

All enjoyed finger food, light beverages and the social atmosphere.



Staff Member Yesim, with Cameron.

How would you like to receive this newsletter? Do you prefer receiving this newsletter by post, or do you prefer to receive this newsletter via our website? Next time you are in touch with a Jobs West Employment Consultant, please don't hesitate to make a suggestion.

Improve Staff Morale

Research in Australia and overseas has demonstrated that there is a rise in staff morale when people with a disability are integrated into a workforce.

It has been conclusively shown that, on average, people with a disability are more loyal, dependable, and productive than their non-disabled colleagues - and that they work more safely.

Source: Diversity@work - www.diversityatwork.com.au/disability



Staff member Rebecca (right), presenting an Award to Bree from Pizza Hut, City.

You can download this edition or past newsletters from our website at - www.jobs-west.com.au