

eQUALITY NEWS

Jobs West
newsletter
for Employers

**Do you have a vacancy you
need filled?
Contact us on 03 8390 7966**

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DUNG



Dung and his Manager Haneep at Coles-Taylors Hill



Dung has now been working at Coles, Taylors Hill for over 2 years. He started in July 2012 and has been a committed worker since. At the moment, Dung works on Wednesdays, Fridays and Saturdays. His duties include 'face up', which is placing the new items on the shelves and also 'loose stock' which means putting back all loose items. His short term working goal is to help his other team mates and to even maybe work more shifts.

Just recently, Dung passed his drivers licence test. Even though he now has obtained his drivers licence, Dung says he doesn't feel that much different because he felt very independent before he went for his licence. Dung is very creative and in his spare time he enjoys making 'LEGO' figures and drawing.

Dung says that the support network he has at work is excellent and that they will support him in all his day to day duties.

Jobs West would like to sincerely thank Coles, Taylors Hill for the excellent support of Dung. Jobs West would also like to congratulate Dung on all his hard efforts and persistence.



Western Vocational Association Inc.

For enquiries and information
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NOTIFICATION TO EMPLOYERS

During the Christmas break, Jobs West will be closed from

1:00pm Wednesday the 24th of December 2014

and will re-open at

9:00am Friday the 2nd of January 2015.

Please note that the answering machine will continue to be monitored

during this time, so if need be, please leave a message on
8390 7966.



Season Greetings from everyone at Jobs West



Australian Government Budget 2014-15

Part 2: Expense Measures (continued) - Employment

Restart - boosting the wage subsidy for mature age job seekers

'The Government will provide an additional \$304.1 million over four years from 2014 -15 to boost the wage subsidy for mature age job seekers, through a *Restart Programme*.

From 1 July 2014, a payment of up to \$10,000 will be available to employers who hire a mature age job seeker (including those on the Disability Support Pension) aged 50 years or over.

Payments will commence after the worker has been employed for at least six months and will be paid in the following instalments:

- \$3,000 after six months of employment;
- \$3,000 after 12 months of employment;
- \$2,000 after 18 months of employment; and
- \$2,000 after 24 months of employment.'

<http://www.budget.gov.au/>

Australian Unemployment Rate

In the previous two months, the unemployment rate in Australia has climbed 0.10 percent.

'Unemployment Rate in Australia increased to 6.30 percent in November of 2014 from 6.20 percent in October of 2014.

Unemployment Rate in Australia averaged 6.91 percent from 1978 until 2014, reaching an all time high of 10.90 percent in December of 1992 and a record low of 4 percent in February of 2008. Unemployment Rate in Australia is reported by the Australian Bureau of Statistic.'

With the statistics showing the negative increase, Jobs West hopes that none of their clients and or employers are affected by these numbers and fall into this unfavourable category. If you have any vacancies, please contact Jobs West on 8390 7966.

<http://www.tradingeconomics.com/australia/unemployment-rate>

Social Events

Work-related social events are an important part of developing a healthy work environment. Social events do not just refer to the annual Christmas party or the family picnic day, but include things like Friday night drinks and sporting groups.

Just like any other employee, co-workers with disability should be included in these events, with considerations made to ensure that the event facilities are fully accessible to people with disability.

Job Access Australia

<http://jobaccess.gov.au/content/how-work-people-disability>

Jobs West would like to thank the following companies for their support:

Coles - Taylors Hill

Coles - Burnside

Big W - Watergardens

Jetport Security Parking - Tullamarine

KFC - Sunshine

KFC - Taylors Hill

Safeway - Sunshine

Visit www.jobs-west.com.au