

# eQUALITY NEWS

Jobs West  
newsletter  
for  
employers

*Will you consider employing a person with  
a disability  
for your next vacancy?*

Issue 3

June 2001

## ONE HUNDRED AND TEN PERCENT EMPLOYEE

When Bridgit registered at Jobs West in January 2000 she told her case manager that she “learns a bit slowly.” With some pre-vocational training and careful job matching, Bridgit was placed at KFC Altona in June 2000. With her one year anniversary being celebrated this month, Matthew, her Restaurant Manager is more than pleased with his loyal and dedicated employee, stating that “I have been more than happy with Bridgit, she is such a perfectionist and has such a strong work ethic”. Bridgit has been able to secure the ongoing position through the use of the Supported Wage System (SWS) a Federal Government Initiative. The SWS opens the doors to employees who, because of their disability, may not be able to perform the inherent duties of the job at 100% productivity. An independent assessor, assesses the person and the outcom-

may result in the employee being paid a percentage of the award wage. Whilst money is important to all of us, it is not everything. Access to meaningful employment is one of the most important issues for people with disabilities. Employment gives people the opportunity to demonstrate their abilities, confidence and the independence they need to participate more fully in the community. Bridgit may learn a “bit slowly” but what she lacks in speed, she makes up for with her enthusiasm



## 'GARDENS PLUS' BOMBERS!

If you are ever looking for Tony you can find him at one of two places: Windy Hill, watching his beloved Bombers; or pushing a mower at Gardens Plus. Tony was one of the first employees at Gardens Plus back in 1995. When Tony first began he found it extremely difficult to interact with people, let alone hold down a regular job. Trainers enjoyed working with Tony because they saw “a loyal employee with enormous potential to

succeed and grow with the new business.” He has not let them down. These days Tony is one of the senior members of the crew. Tony has the ability to operate all the machinery from the ride on mowers through to his favourite, the brushcutter. Rain, hail or shine, Tony gets on his push bike at 6am and rides from his home in Ascot Vale to the Depot in Braybrook, ready for work by 7am. You might not agree with his choice of football team however when it comes to work ethics Tony gets it right every time.



**If you have any lawn  
maintenance needs please  
contact Gardens Plus on:**

*Thanks to the following companies for your continual support*

**Andrew's Airport Parking**

**KFC**

**McDonalds**

**Safeway**

**Abey Steel**

**Kmart**

**City Park Hotel**

Why not visit our website at:  
[www.jobs-west.com.au](http://www.jobs-west.com.au)



"Jobs West has proven to be a very professional service. They have followed through on all queries and paperwork in a most efficient manner."

I would happily recommend them to any prospective employer and would be pleased to provide more information if necessary on 9342 3400."

Tricia Jukes

Office Manager  
Australian Services Union

- 15% of Australians of working age have a disability,
- This represents over 1,000,000 people, yet only half of these are working.
- In Victoria and NSW around 14,000 people with a disability will obtain work over the next 12 months.
- This represents a considerable resource of skilled and keen people ready and willing to work

for good old-fashioned service!



Andrew Shanahan  
Owner/Manager

ANDREW'S  
AIRPORT  
PARKING



247 Mickleham Road, (P.O. Box 61) Tullamarine VIC 3043  
Telephone (03) 9334 5777 Facsimile (03) 9334 5166

"Jobs West employment service have been efficient, professional and at all times completely honest with me. My new employee is a real asset to the company. I have no hesitation in recommending this local company, who find local people to get the job done. Thanks Jobs West for saving me valuable time and money."

"When can the next person start?"

Andrew Shanahan  
Owner and Manager  
Andrew's Airport Parking, Tullamarine



52% of Households pay more attention to advertising messages featuring people with a disability

Source: Atlanta paraolympic organising committee)

*Apprenticeships  
Traineeships  
The government  
wants to give you  
money for  
training. Call  
us to find out more  
information*

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### JOBSEEKER PROFILE

Name: Lauren Tabone

Suburb: Keilor Downs

Age: 16 years old

Looking for work in:

Retail traineeship

