

Jobs West
newsletter
for employers

Valuing your employees enhances your business

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Significant progress at Torquemat-

Torquematic's Director Keith Bury is very impressed with the progress staff member David Brown has made during his time with the company. David has been working at Torquematic for almost two years. Keith says that David "is punctual, reliable, and is willing to work back without being asked, does other tasks when asked and has made significant changes and improvements since first starting".

As a permanent part time staff member, David is responsible for the cleanliness of the work shop and ensuring the mechanics don't have to worry about anything except their day to day work load.

Keith says that he has noticed "major changes in his (David's) confidence and his ability to communicate with other workers. He came to us as a young lad and you couldn't get a boo out of him".

More recently he has "completely come out of his shell, seeking instructions from Supervisors, whereas before you had to show him what to do and tell him. Now he uses his own initiative to do



Torquematic's Anthony and Director Keith with

The team at Torquematic is a happy bunch of people that enjoy working together and sharing a laugh or two.

David has worked steadily for almost two years with Torquematic and in Keith's opinion, has really

Jobs West would like to thank the following companies for their support:

**Fergusson Plarre
Bakehouse Bakery,
Niddrie**

**Peuker & Alexander,
Broadmeadows**

**Pizza Hut,
Melbourne City**

**Retozs group of
companies, Victoria**

Employers Awarded for supporting employees with disabilities

Recently Jobs West Employment Consultant Joanne Falcone visited store Manager Tim at Dimmey's in Gladstone Park, to present the store with a Jobs West Certificate of Appreciation Award. Jobs West has been presenting valuable employers with this award in recognition for supporting people with disabilities or barriers into employment. Maintaining sustainable employment in any industry can be hard for a worker, this is no different for an employee with a barrier. Tim was appreciative to receive the award, after the store has been supportive of a Jobs West client for over 18 months.



Store Manager Tim at Dimmey's Gladstone Park, presented with Certificate of Appreciation Award.

Do you have a vacancy you need filled? Could Jobs West support your business needs in any way? Contact us on 03 9379 0477

*For enquiries and information
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Common misconceptions

Myth: *People with disabilities can only do light work.*

Fact: People with disabilities work successfully across a range of industries and Professions.

Myth: *People with disabilities can only do simple, repetitive jobs.*

Fact: People with disabilities have a variety of skills to offer, which differ from individual to individual, as with everyone else.

Myth: *People with disabilities will cost more to employ due to higher workers' compensation costs and more sick days taken.*

Fact: There is no evidence to support the assumption that employing people with disabilities adds to costs, either in workers' compensation costs, absenteeism or sick days taken.

"Employing people with disabilities: Dispelling the myths" - Equal Opportunity, The University

Pride in work acknowledged by KFC Managers

KFC Sunshine Management all agree that they are "very pleased with Dante's work". Dante has been working as a cleaner at KFC, Sunshine for over fifteen months. Shortly after starting, staff were commenting on the pride Dante took in his work.

Assistant Manager at the time Rebecca stated, "we actually notice the difference when Dante's not in, the standard of cleaning isn't as good"



Dante with his KFC Sunshine Managers, proudly holding his Champs award

Fifteen months on and Dante is still happy with his employment and being acknowledged for work well done. When a mystery shopper reported on the store's clean and inviting presentation, it was Dante that the 'Champs' certificate was given to.

Assistant Manager Sean stated the "store has never looked so clean, this makes it so much easier to clean throughout the day".

Store Manager Luke agrees "I don't know what I'd do without Dante, it makes a lot of difference when someone takes pride in their work".

Dante takes this all in his stride and even with his most recent award 'Employee of the month' all he can say is "I can't complain, I'm happy the jobs good and the Managers are great!!".

Multilingual Opportunities

- **Approximately 2.8 million** people living in Australia speak a foreign language at home.

- Over 2 million tourists visit Australia each year from non-English speaking countries

- There are over 280,000 overseas students from non-English speaking countries currently studying in Australia.

Workforce Ageing & Dependency

- There is currently one-person aged 65 and over for every 5 people aged 15-64.

- In 2024, there will be 1 for every 3 people of workforce age and in 2051

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