

Jobs West  
newsletter  
for employers

## A New Year Offers New Opportunities for Employers and Employees.

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### Supported Wages at Eiffle Tower

Starting at Eiffle Tower in Tullamarine during August 2004, Maria successfully commenced her duties on the Supported Wage System in December 2004. Eiffle Tower owner Ninette believes that the Supported Wage System "is a benefit to my company, it's a simple thing to do and it's giving Maria a chance to learn the job, while a more experienced person can be doing something else"



Maria placing doilies on cake

Asked about her employment at Eiffle Tower Maria says "I love it around here, they treat me very good, and I enjoy learning to do the job faster. I have started to go downstairs and collect the boards which need to be

Business owner Ninette sees the benefits of the Supported Wage System for workers like Maria who may require a little longer to learn the tasks of a position. "Making people aware that the basic things can be done by people on the Supported Wage System, gives people who may be a little slower, the chance to learn the job. It gives everyone a chance".



Eiffle Tower Owner Ninette showing Maria how to paste decorative paper onto cake boards.

#### Why employ a person with a disability?

Nearly 20% of the Australian population has some kind of disability, including around 15% of people of working age. This represents approximately one million potential employees. With Australia's declining birth rate and shrinking workforce, businesses that are looking to thrive in coming years will not be able to ignore this valuable source of skills and talent.

#### A better understanding of your customers

Customers come from every walk of life, so it makes sense that your staff should too. This is particularly the case where your business currently involves contact with clients with a disability, or could increase its trade share through accessing this significant segment of the market. People with disabilities can assist you in identifying new markets, products and services, as well as staff training.

<http://diversityatwork.com.au/disability/index.cfm>

**Jobs West would like to thank the following companies for their support:**

**Bindi Child Care  
Kindergarten - Brunswick  
Centastaff - Airport West  
Pickle Auctions - Tullamarine  
Bite Cafe - Melbourne**

Do you have a vacancy you need filled? Could Jobs West support your business needs in any way? Contact us on 03 9379 0477



Western Vocational Association Inc.

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please contact :-*

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## Why lodge your vacancies with Jobs West?

*Employers choose to utilise the free service of Jobs West for many reasons. For more than 18 years, employers have benefited in various ways, by using Jobs West for their recruitment needs.*

- We place and assist in training and maintaining employees with a disability or barrier into employment.
- We thoroughly check every job seeker for experience, education, ability, motivation and presentation.
- We won't waste your time by sending you people who are not right for your job.
- We always follow up to make sure you are happy with your new employee.
- Our service is free and we are able to offer subsidies for specific clients and provide an attractive package for employers.
- We save the employer time and money on advertising, checking resumes and interviewing applicants. We do it for you!

## Awarding Employers for their contribution to supporting employees with disabilities

Once again Jobs West has been presenting Certificate of Appreciation Awards to employers in recognition for supporting people with disabilities or barriers into employment. Maintaining sustainable employment in any industry can be hard for a worker, this is no different for an employee with a barrier. Employers presented with a Certificate of Appreciation Award are recognised by Jobs West for their contribution to employing people with barriers, and continuing to support them through their



Former KFC Fawknor Store Manager Andy, with some of her staff.



Chadstone Kmart Garden Super Centre's Greg Waller (right) presented with an Award.

KFC Fawknors' former Store Manager Andy was also appreciative to receive such an award. "I am going to place it on the wall for all employees to see", she commented. This KFC store has employed a worker for over three years. Kmart Garden Super Centre Chadstone's Nursery Supervisor Greg Waller was appreciative of the Award. The store has employed a Jobs West client for over four years now.



Graham Macardy, Manager at Auto Smart Car Salvage.



KFC Moonee Ponds Store Manager Craig Martin presented with a Certificate



Jobs West Employment Consultant Joanne Falcone, presenting Bi-lo Essendon Manager Brendan Monaghan with a certificate.

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