

eQUALITY NEWS

Jobs West
newsletter for
employers

*Jobs West have been placing people with disabilities
into open employment for over 15 years.
Our free, professional service is dedicated to
providing businesses with quality employees.*

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Employing through Jobs West is the Safeway

Getting a job isn't easy these days, and it can be even harder when you have to overcome the challenges of having a disability. One young man, Marc Sorbello, has proved that in spite of his disability, he can make a positive contribution in the workplace. A valued employee of Safeway since 1996, Marc has benefited from the close working relationship between Safeway and Jobs West. Marc's store manager, Dominic Nucara, is full of enthusiasm for the service. For Dominic, he has a "100% employee who takes pride in his job" and is always motivated and "very diligent".

Dominic values the "professional approach" of Jobs West. As a manager, he appreciates the initial employee training assistance and the regular follow-up provided by employment consultants.



(L to R): Marc Sorbello, Simone Fisher, Employment Consultant and Dominic Nucara

In the past four years, Safeway has continually employed Jobs West clients in six stores in the North-West region. This not only highlights Jobs West's support in placing its clients in open employment, it further recognises Safeway's commitment as an equal opportunity employer. **Community News**

Operation Success

My disease was diagnosed 19 years ago. It has been manageable most of this time until the last few years when I have required surgery. I was advised to rest for six months to allow my health to improve, but when I tried to return to the work environment I had found it hard to

on many occasions. I need to access facilities quickly and at any time. When applying for positions I would be reluctant to advise prospective employers of these needs for fear of rejection. After over six months "surviving" on sickness benefits, I started to apply for positions where I felt I could manage combining continuing health problems and employment. This proved difficult at times, as I had no access to resources. After advice from Centrelink, I contacted Jobs West and, with support from the trained staff at Jobs West, I have been successfully employed for five months in a work environment that enables me to feel productive, employable and,



ensure my medical and career needs were met. Working with this condition has proved difficult

Did you know...

- One in five Australians, that's 3.6 million people, have some kind of disability
- The Wage Subsidy program offers financial assistance to employers who employ eligible workers with a disability
- Employing people with a disability saves the community tax dollars that would otherwise be spent on welfare and social services.

most importantly, able to manage my health issues without feeling a burden to other employees. I now have the self-confidence to continue working knowing that I have the ongoing support from Jobs West and work colleagues. Thanks Jobs West.

Wendi Brooks

Why not visit our website at:
www.jobs-west.com.au

Western Vocational Association Inc.



Att: «Fullname»
«Company»
«Address»
«Suburb» Vic «Postcode»

**Your one stop shop for all your
staffing needs**

Cleaning: an All Nyte Solution

My initial contact with Jobs West began through approaches made by Marketing Consultant Vikki, for a client with a physical disability. I was impressed by the enthusiasm and commitment Jobs West staff had to marketing, developing and supporting jobseekers with a disability.

I then made the decision to employ a Jobs West client as a part time cleaner, involving duties such as vacuuming, window cleaning, dusting, polishing and mopping. My new employee proved to be an enthusiastic, reliable and dedicated team worker, and is still employed to this day.

Since that time, I have employed 2 additional Jobs West clients, all of whom are still employed, in various office and commercial cleaning positions.



It has been an extremely gratifying and rewarding exercise to be involved in the employment of people with disabilities. The mutual benefits are many and I encourage all employers to consider becoming involved in such a project.

All Nyte Cleaning is proud of its record in employing people with disabilities. I have found Jobs West clients to be motivated and productive employees, who thrive on the opportunity to prove their skills and worth in the workplace. I have found Jobs West to be a very professional service and would happily recommend them to any prospective employer. I would be pleased to provide more information if necessary on 9326 3366.

Graeme Lane, Operations Manager

“Customers come from every walk of life, so it makes sense that your staff should too.”

- Diversity@work

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JOBSEEKER PRO- FILE

Name: Michael Costa
Age: 31
Suburb: Avondale Heights
Hobbies/Interests:

Football, Golf,
Reading & Music

Skills/ Qualifications:

Intermediate Microsoft Office,
Bookkeeping & MYOB

Looking for work in:

Clerical, Accounts, Mailroom, etc.

